



Policy

7380 Retiree Health Benefits: Academic Employees

The District shall permit any former academic employee who has retired from the District to enroll in the health and welfare benefit plan and/or dental care benefit plan currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the District or was, at the time of his or her death, employed by the District as an academic employee and a member of the State Teacher’s Retirement System.

Any person, pursuant to this policy, who elects to be covered by, respectively, a health and welfare benefit plan or dental care benefit plan, may be required to pay all premiums, dues, and other charges, including any increases in the rate of premiums or dues for these persons, and all costs incurred by the district.

A retired academic employee or surviving spouse may enroll in the District’s health and welfare benefit plans only once, at the time of retirement, pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

References:

Education Code Sections [7000 et seq.](#)

Adopted: July 8, 2015