



**Policy**

**7370 Political Activity**

Employees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the governing Board. This policy prohibits political activity during an employee’s working hours, but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time. When exercising citizenship rights, employees should make it clear when they are speaking as individuals expressing personal opinions and when they are advocating a position adopted by the District or a constituency group.

**References:**

Education Code Sections [7054](#) and [7056](#); Government Code Section [8314](#)

**Adopted:** June 28, 2004

**Revision Adopted:** June 8, 2022

**Last Reviewed:** June 8, 2022

## Administrative Procedure

### 7370 Political Activity

No restriction shall be placed on the political activities of any employee of the District except as provided in Board policy and these procedures.

No District funds, services, supplies, or equipment may be used to urge the support or defeat of any ballot measure or candidate, including but not limited to any candidate for election to the governing Board.

District resources may be used to provide information to the public about the possible effects of a bond issue or other ballot measure if both the following conditions are met:

- A. The informational activities are otherwise authorized by the Constitution or laws of the State of California; and
- B. The information provided constitutes a fair and impartial presentation of relevant facts to aid the electorate in reaching an informed judgment regarding the bond issue or ballot measure.

Any administrator or Board member may appear before a citizens' group that requests the appearance to discuss the reasons why the Board called an election to submit to the voters a proposition for the issuance of bonds, and to respond to inquiries from the citizens' group.

Nothing in this policy prevents an officer or employee of a local agency from soliciting or receiving political funds or contributions to promote the support or defeat a ballot measure that would affect the rate of pay, hours of work, retirement, civil service, or other working conditions of officers or employees of the local agency. These activities are prohibited during the assigned work schedule. In addition, entry into buildings and grounds under the control of a local agency for such purposes during the assigned work schedule is also prohibited.

Nothing in this policy shall be construed to prohibit any recognized employee organization or its officers, agents, and representatives from soliciting or receiving political funds or contributions from employee members to promote the support or defeat of any ballot measure on school district property or community college district property during nonworking time. As used in this subdivision, "nonworking time" means time outside an employee's assigned work schedule, whether before or after working hours, during the employee's luncheon period, or other scheduled work intermittency during the assigned work schedule.

#### **Cross References (see also):**

YCCD Policy 4030 – Academic Freedom

#### **References:**

Education Code Sections [7050 et seq.](#)

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