



Policy

7365 Discipline and Dismissal - Classified Professionals

The Chancellor shall enact procedures for the disciplinary proceedings applicable to permanent classified professionals of the District and in accordance with the Bargaining Agreement between the California School Employees Association, Chapter 420 and the District. Such procedures shall conform to the requirements of the Education Code.

The Board’s determination of the sufficiency of the cause for disciplinary action of a classified professional shall be conclusive.

No disciplinary action shall be taken for any cause that arose prior to the employee becoming permanent, or for any cause that arose more than two years preceding the date of the filing of any charge against the employee, unless the cause was concealed or not disclosed by the employee when it could be reasonably assumed that the employee should have disclosed the facts to the District.

The Chancellor may recommend to the Board of Trustees dismissal, suspension without pay, involuntary demotion or other disciplinary action for cause of any employee in the classified service. Causes for dismissal, suspension without pay, involuntary demotion or other disciplinary action of an employee in the classified service are identified in the collective bargaining Agreement between the Yosemite Community College District and the California School Employees Association, Chapter 420.

References:

Education Code Section [88013](#); CSEA Chapter 420 Collective Bargaining Agreement; Government Code Sections [3300 et seq.](#)

Adopted: June 28, 2004

Revision Adopted: July 11, 2007, February 9, 2011, October 8, 2014, May 11, 2022

Last Reviewed: May 11, 2022