



Policy

7343 Industrial Accident and Illness Leave

The Chancellor shall ensure procedures are enacted, as appropriate and permitted by state law, and in accordance with the collective bargaining agreements and employee handbooks of the District.

References:

Collective Bargaining Agreements and Handbook

Adopted: May 11, 2022

Last Reviewed: May 11, 2022

Administrative Procedure

7343 Industrial Accident and Illness Leave

An employee who is absent from duty because of an illness or injury defined as an industrial accident or industrial illness is entitled to paid leave under provisions of the workers' compensation laws of California.

The procedures addressing work related illness and injury leave are addressed in the collective bargaining agreements between the District and the Yosemite Faculty Association (YFA), the California School Employees Association (CSEA), Chapter 420, and as outlined in the YCCD Leadership Handbook.

The agreements can be viewed online on the District's Human Resources website.

Academic Employees

Academic employees shall be entitled to not less than 60 days leave on account of an industrial accident or illness in any one fiscal year for the same accident.

Allowable leave shall not be accumulated from year to year.

Industrial accident or illness leave shall commence on the first day of absence.

Classified Professionals

Classified professionals shall be entitled to not less than 60 days leave on account of an industrial accident or illness, in any one fiscal year for the same accident.

Allowable leave shall not be accumulative from year to year.

Industrial accident or illness leave of absence will commence on the first day of absence.

When all available leaves of absence, paid or unpaid, have been exhausted and if the employee is not medically able to assume the duties of the person's position, the person, if not placed in another position, shall be placed on a reemployment list for a period of 39 months. When available, during the 39-month period, the person shall be employed in a vacant position in the class of the person's previous assignment over all other available candidates except for a reemployment list established because of lack of work or lack of funds, in which case the person shall be listed in accordance with appropriate seniority regulations.

An employee who has been placed on a reemployment list, as provided above, who has been medically released for return to duty and who fails to accept an appropriate assignment, shall be dismissed.

References:

Education Code Sections [87787](#) and [88192](#); Collective Bargaining Agreements and Handbook

Procedure Last Revised: May 11, 2022

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