



**Policy**

**7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies**

In accordance with Education Code Section [87359](#), the Board of Trustees shall adopt a procedure for addressing the equivalency standards to the minimum qualifications as adopted by the Board of Governors. The process includes standards and criteria, which resulted from meetings between the Faculty Senate and administration, and is reflected in administrative procedures. Equivalency standards shall be administered in accordance with these administrative procedures. Modifications and revisions, if any, shall be made using the District’s governance process.

**References:**

Education Code Section [87359](#)

**Adopted:** October 12, 2016

**Last Reviewed:** October 12, 2016

**Administrative Procedure**

**7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies**

**Faculty Service Areas**

Faculty service areas have been established during the negotiations process and consultation as required by law with the appropriate faculty representatives. FSA's can be found in Article 20 of the faculty contract.

**Minimum Qualifications**

Faculty shall meet minimum qualifications established by the Board of Governors, or shall possess qualifications that are at least equivalent to the minimum qualifications set out in the regulations of the Board of Governors.

**Equivalencies**

Equivalency Committee – An academic senate equivalency committee shall be established to fulfill the requirement of Education Code Section [87359](#), which states that the equivalency process "shall include reasonable procedures to ensure that the Governing Board relies primarily upon the advice and judgment of the Academic Senate to determine that each individual employed under the authority granted by the regulations possesses qualifications that are at least equivalent to the applicable minimum qualifications to be reviewed with Academic Senate." In order to ensure that the Governing Board relies primarily on the advice and judgment of the Academic Senate, the academic senate equivalency committee shall partner with the District to establish an equivalency review process.

The procedures or instructions will be clearly outlined and accessible on the District's website.

**References:**

Education Code Sections [87001](#), [87003](#), and [87743.2](#); Title 5 Sections [53400 et seq.](#); [ACCJC Accreditation Standard III.A.2-4](#)

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**Procedure Last Revised:** October 12, 2016

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