

Yosemite Community College District Policies and Administrative Procedures

No. 7150

Policy

7150 Evaluation

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District through established collective bargaining agreements/Leadership Team Handbook, and executive level contracts has written criteria for evaluating all personnel, including performance of assigned duties and participation in institutional responsibilities and other activities appropriate to their expertise. Evaluation processes seek to assess effectiveness of personnel and encourage improvement. Actions taken following evaluations shall be subject to locally determined agreements/Leadership Team Handbook.

Cross References (see also):

 YCCD Policy 2435 – Evaluation of the Chancellor

References:

 <u>Accreditation Standard III.A.5</u> (formerly III.A.1.b); Collective Bargaining Agreements and Leadership Team Handbook

Adopted: July 8, 2015

 Revision Adopted: April 14, 2021 Last Reviewed: April 14, 2021

7150 Evaluation Page 1 of 2

Administrative Procedure

2

3

7150 Evaluation

4 5 The Administrative Procedure for evaluation of faculty, classified staff and administrators are outlined in the following documents:

6 7

• Yosemite Faculty Association Contract

8

• California School Employees Association Agreement

9

• Leadership Team Handbook

10 11

References:

12 13 <u>ACCJC Accreditation Standard III.A.5</u> (formerly III.A.1.b); Collective Bargaining Agreements and Leadership Team Handbook

14 15

- Procedure Last Revised: July 8, 2015, April 14, 2021
- 16 Last Reviewed: April 14, 2021

7150 Evaluation Page 2 of 2