Yosemite Community College District Policies and Administrative Procedures

No. 7150

# **Policy**

#### **Evaluation**

The institution assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The institution through established collective bargaining agreements/leadership team handbook, and executive level contracts has written criteria for evaluating all personnel, including performance of assigned duties and participation in institutional responsibilities and other activities appropriate to their expertise. Evaluation processes seek to assess effectiveness of personnel and encourage improvement. Actions taken following evaluations shall be subject to locally determined agreements/leadership team handbook.

## **Cross References (see also):**

YCCD Policy 2435 - Evaluation of Chancellor

#### References:

 Accreditation Standard III.A.5 (formerly III.A.1.b)

Adopted: July 8, 2015

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# **Administrative Procedure**

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# **Evaluation**

The Administrative Procedure for evaluation of faculty, classified staff and administrators are outlined in the following documents:

5 6 7

• Yosemite Faculty Association Contract

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• California School Employees Association Agreement

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• Leadership Team Handbook

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### References:

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ACCJC Accreditation Standard III.A.5 (formerly III.A.1.b)

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Procedure Last Revised: July 8, 2015

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