



**Policy**

**7140 Collective Bargaining**

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Sections 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

The Board of Trustees will designate negotiations representatives. The Board’s representatives will have the authority to negotiate within the parameters provided by the Board of Trustees, with the understanding that the Board of Trustees will be kept informed regarding developments as they occur, and that any and all agreements must be ratified by the Board of Trustees prior to implementation.

**References:**

Government Code Sections [3540 et seq.](#)

**Adopted:** January 9, 2013

**Revision Adopted:** April 14, 2021

**Last Reviewed:** April 14, 2021