Policy

7-8051 Post-Retirement Employee Options

Academic employees with at least ten years of full-time satisfactory service in the District and attainment of age 55 are eligible to apply for the post-retirement employment plan in accordance with District administrative procedures.

Adopted: June 28, 2004
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After ten years of full-time satisfactory service in the Yosemite Community College District and attainment of age 55, a faculty member would become eligible to request this option, subject to the following conditions and eligibility requirements.

A. The faculty member must have retired from regular employment with the District.

B. The retiree agrees to render services as assigned by the District at times established by the District.

C. For non-classroom certificated services, the District agrees to pay the retiree for each day worked at a daily rate of pay (or prorated portion thereof) based upon the column and step placement of the retiree in the academic year of retirement, including subsequent cost-of-living salary adjustments. For teaching services requiring certification, the retiree shall be paid in accordance with the terms and conditions of the certificated part-time hourly salary schedule (maximum Step 10; in summer, Step 13; or as negotiated in contracts), including subsequent cost-of-living salary adjustments. Teaching assignments will not exceed 67 percent of the hours per week considered a full-time assignment for regular employees having comparable duties, either on a semester or academic year basis. In addition, the District reserves the right to offer a lesser rate of pay consistent with the nature of duties and responsibilities assigned. The total annual salary under this agreement shall not exceed State Teacher's Retirement System (STRS) limitations.

D. This option may be enacted only upon the written request of a retired faculty member who meets the eligibility requirements and agrees to the conditions above. Requests shall be submitted to the College President or appropriate Central Services administrator.

Procedure Last Revised: January 14, 2009