



Policy

7-8051 Post-Retirement Employee Options

Academic employees with at least ten years of full-time satisfactory service in the District and attainment of age 55 are eligible to apply for the post-retirement employment plan in accordance with District administrative procedures.

Adopted: June 28, 2004

Administrative Procedure

7-8051 Post-Retirement Employee Options

After ten years of full-time satisfactory service in the Yosemite Community College District and attainment of age 55, a faculty member would become eligible to request this option, subject to the following conditions and eligibility requirements.

- A. The faculty member must have retired from regular employment with the District.
- B. The retiree agrees to render services as assigned by the District at times established by the District.
- C. For non-classroom certificated services, the District agrees to pay the retiree for each day worked at a daily rate of pay (or prorated portion thereof) based upon the column and step placement of the retiree in the academic year of retirement, including subsequent cost-of-living salary adjustments. For teaching services requiring certification, the retiree shall be paid in accordance with the terms and conditions of the certificated part-time hourly salary schedule (maximum Step 10; in summer, Step 13; or as negotiated in contracts), including subsequent cost-of-living salary adjustments. Teaching assignments will not exceed 67 percent of the hours per week considered a full-time assignment for regular employees having comparable duties, either on a semester or academic year basis. In addition, the District reserves the right to offer a lesser rate of pay consistent with the nature of duties and responsibilities assigned. The total annual salary under this agreement shall not exceed State Teacher’s Retirement System (STRS) limitations.
- D. This option may be enacted only upon the written request of a retired faculty member who meets the eligibility requirements and agrees to the conditions above. Requests shall be submitted to the College President or appropriate Central Services administrator.

Procedure Last Revised: January 14, 2009