**(YCCD)** 

**Yosemite Community College District** Policies and Administrative Procedures

No. 5203

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Policy

# 5203 Lactation Accommodation

YCCD recognizes the health, family, and societal benefits of breastfeeding children. It supports all students who choose to continue breastfeeding their children after they return to school. The decision to continue to breastfeed when returning to school often depends upon the availability of a suitable place to pump or nurse and the time to do it. For these reasons, and in order to comply with federal and state law, YCCD provides lactation rooms for breastfeeding.

### **References:**

 Education Code Sections <u>66271.9</u>

 Adopted: January 13, 2021 Last Reviewed: January 13, 2021

5203 Lactation Accommodation

## **Administrative Procedure**

## 5203 Lactation Accommodation

 The District shall provide reasonable accommodations at Columbia College and Modesto Junior College East and West campuses for a lactating student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student is required to be present on campus. Reasonable accommodations include, but are not limited to, all of the following:

1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph (3).

2. Permission to bring onto a college or university campus a breast pump and any other equipment used to express breast milk.

 3. Access to a power source for a breast pump or any other equipment used to express breast milk.

 Lactating students shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use.

#### **References:**

 Education Code Sections 66271.9

Procedure Last Revised: January 13, 2021

Last Reviewed: January 13, 2021