



Search Committee - Equal Employment Opportunity (EEO) Acknowledgement

Any organization or individual, whether or not an employee of the district, who is involved in the recruitment and search of personnel shall receive appropriate training on the requirements of the title 5 regulations on equal employment opportunity (section 53000 et. seq.); the requirements of federal and state nondiscrimination laws; the requirements of the district's Equal Employment Opportunity Plan; the district's policies on nondiscrimination, recruitment, and hiring; principles of diversity and cultural proficiency²; the value of a diverse workforce; and recognizing bias.

Persons serving in the above capacities will be required to receive training within the **12 months** prior to service. This training is mandatory; individuals who have not received this training will not be allowed to serve on search committees. The Human Resources Department is responsible for providing the required training. Any individual, whether or not an employee of the district, acting on behalf of the district with regard to recruitment and screening of employees is subject to the equal employment opportunity requirements of title 5 and the district's Equal Employment Opportunity Plan.

As a member of a Yosemite Community College District (District) search committee, I am acting as an agent of the District and I understand that I am participating in a confidential search process. All of my actions, documentation and conversations related to this process are subject to the laws and regulations relating to equal and fair employment practices. Failure to maintain confidentiality could result in violation of federal or state regulations and could incur liability on behalf of the District.

To provide equal employment and advancement opportunities to all individuals, employment decisions at Yosemite Community College District will be based on merit, qualifications, and abilities. We do not discriminate in employment opportunities or practices on the basis of race, color, creed, religion, sex, national origin, age, citizenship, disability, atypical blood, or any other characteristic protected by Federal and State Laws.

I guarantee that I will be fair and objective throughout all phases of the hiring process. Should I learn that a spouse, relative, business partner or close personal friend is part of the applicant pool after signing this agreement, I will disclose the nature of my relationship with the applicant to the Human Resources and/or remove myself from the search committee.

I, _____ as a search committee member, I acknowledge that I have participated in the Equal Employment Opportunity (EEO) training and will adhere to the Yosemite Community College Districts Equal Opportunity Procedure. I will not discriminate on the basis of race, color, creed, religion, sex, national origin, age, citizenship, disability, atypical blood, or any other characteristic protected by Federal and State Laws.

Committee Member Printed Name

Committee Member Signature/Date

For HR Use Only

EEO training date: _____

EEO training expiration date: _____

Date Recorded _____