

In April 2018, the Yosemite Faculty Association (YFA) and the Yosemite Community College District (District) elected to participate in collective bargaining “Impasse” procedures before the Public Employee Relations Board (PERB) in accordance with California Government Code Section 3548. Just before the parties declared impasse in negotiations, the District issued a fair and generous offer to YFA totaling a 6% increase to faculty salaries. Compounded over two years, all faculty members would receive under the settlement offer a net increase of at least 6.08%, with some as high as 7.17% due to the proposed migration to a 25-step salary schedule for all full-time faculty going forward. A detailed explanation of the District’s current offer of settlement can be found [here](#).

The parties are at the Fact Finding stage of Impasse. The Fact Finding hearing is scheduled for September 17-18, 2018. Over the summer, the state legislature adopted a bold new funding formula for how California community colleges would receive revenue in order to support how colleges deliver services to students. In the past, revenue for community colleges was solely driven by enrollment. Under the new funding formula, revenue is now calculated using the following three factors:

- Base allocation — enrollment
- Supplemental allocation — Counts of low-income students
- Student success allocation — Counts of outcomes related to the “Vision for Success” of the State Chancellor

Understanding the new funding formula model, how it will be phased in, and its potential impacts on community college budgets is the focus of several Summer Budget Workshops held this week by the State Chancellor’s office across the state. Both Educational leaders and Union leaders are struggling to understand how the new funding formula will be implemented and how it will protect the stability of community colleges over the next three years and beyond.

The YCCD remains committed to working in good faith with YFA to reach an equitable settlement that honors the work of faculty and maintains the financial stability of the District.