



## Press Release

YOSEMITE COMMUNITY COLLEGE DISTRICT  
Modesto Junior College & Columbia College

No. 18-13

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FOR IMMEDIATE RELEASE

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**Date:** December 21, 2018

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### **YCCD, YFA Reach Agreement on Fact-Finding Report Recommendations**

MODESTO, CA. – The Yosemite Faculty Association today notified the Yosemite Community College District that it will concur with a state mediator's fact-finding report to be publicly released Dec. 29 that offers a recommended solution to their labor impasse.

The Public Employment Relations Board impasse process has worked to bring the parties closer to agreement.

The YCCD forwarded its concurrence letter on Dec. 19 to state mediator Bonnie Prouty Castrey of Huntington Beach. She is the author of the fact-finding report. The YFA's concurrence letter is dated Dec. 21.

Once the fact-finding report has been published, the parties can work collaboratively to finalize an agreement consistent with its findings and recommendations.

Now that it has been confirmed in writing that the independent fact-finding report will be unanimously approved when published, there is no need to meet during the discretionary 10-day window authorized under the law. The 10-day window is utilized where there remains disagreement between the parties over the recommendations contained in the fact-finding report.

The California Government Code (section 3548 et seq.) requires the District and YFA to meet and negotiate at least once after the release of the fact-finding report to discuss its findings and attempt to reach agreement.

The parties must exercise this final negotiation opportunity before the District can unilaterally impose its last best final offer or the union can engage in economic activity, including a strike.

The District has offered to meet Dec. 30 with the YFA's negotiating team.

The YCCD remains hopeful that a fair and responsible agreement can be reached that respects our faculty, serves the interest of our students and avoids a strike.

-YCCD-