

Yosemite Community College District Human Resources

OATH OF AFFIRMATION

PART 1 - OATH OF ALLEGIANCE TO BE COMPLETED BY UNITED STATES CITIZENS ONLY By Virtue of the provisions of Section 3107 of the Government Code, no compensation or reimbursement for expense incurred may be paid to a school district employee unless the employee has taken or subscribed to the oath or affirmation set below, prior to entering upon the duties of his/her employment. I, (Employee Name) _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter. PART 2 - DECLARATION OF PERMISSION TO WORK TO BE COMPLETED BY LEGALLY EMPLOYED NONCITIZENS ONLY As required in Section 3 of Article XX of the Constitution of the State of California every State employee except legally employed noncitizens, must sign the following oath or affirmation before he or she enters upon the duties of his or her State employment. Noncitizens are required to possess a Declaration of Permission to Work. If a alien employee becomes a naturalize citizen an oath must then be obtained and filed. I am a lawful permanent resident alien of the United States. Yes No If **NO**, please read the following: I hereby certify, that I have permission to work in this country and have declared any restrictions placed upon me in this regards by the United States government to the appointing power. PART 3 – SIGNATURE AND CERTIFICATION (Notary Not Required) (Employee Signature) (Employee Printed Name) For Office Use Only Subscribed and sworn (affirmed) to/before me this ______ day of ______, 20____

Title

Signature of YCCD Official