Transitioning Back to Campus Operations FAQ's for Employees

Please note that the FAQ's are based on current information, and we will make every effort to update the information timely.

Local, state, and federal government guidelines shall be used to inform this process

Timeline for transitioning back to campus operations:

- As of August 2021, all classified and leadership members have transitioned back to on campus operations.
- During Fall 2021, many faculty returned to working on campus and teaching face to face, and providing in person services such as counseling and library services.
- The colleges and district will be examining efforts to expand repopulation of the campuses by offering additional in-person sections in Spring 2022.

<u>I'm worried about work exposure to COVID-19 or it's new variant while at work.</u> What measures has the District put in place to protect employees?

The YCCD Board of Trustees approved and adopted a testing requirement for oncampus activities to promote safety on campus and allow the colleges to increase delivery of on-campus classes and services. The District will implement the testing requirement beginning with the Spring 2022 semester. Please see the District's Testing Plan document (coming soon).

The District will continue to provide PPE's, ventilated air purification, hand sanitizers and cleaning/sanitization of facilities. Additionally, at this time, all employees will be required to wear a mask while indoors.

Does the District have plans to track employees who have/have not been vaccinated?

As part of it's testing plan, the District is establishing a process that will allow employees to self-report the status of their vaccination. The requirement and frequency of testing is dependent on an individual's vaccination status. The process for self-reporting will be available online and responses will be routed directly to Human Resources and the employee's manager. All forms will be maintained in a confidential file in Human Resources.

When staff return to campus, how will meetings be conducted?

All meetings will continue to be scheduled via Zoom. For those who prefer to meet in a conference room, the meeting must be scheduled in a meeting room that provides Zoom capabilities for participants who prefer to attend using the Zoom modality.

What is the best way to get technical support assistance from IT?

The most efficient way to receive technical support form IT for the first few weeks of the return will be to submit a Service Request from the IT Service Desk support portal located at https://www.yosemite.edu/servicedesk/. Using this portal link will allow us to respond much quicker than by email or phone. IT will be redirecting all available support resources to prioritizing these requests to ensure that the smallest turn-around time as possible.

Will the District provide physical barriers, distancing and special cleaning measures in the work place?

The District is operating under the guidance provided by the CDC, CDPH, and Cal-OSHA. The latest guidelines no longer require barriers or physical distancing. The Facilities Department has established sanitizing measures during the pandemic that will remain in place.

However, areas that have already been setup with plexiglass will remain in place. Please check in with your department manager regarding your individual work stations.

Should I come to work if I'm sick and/or symptomatic?

If you are not feeling well and/or have COVID-19 symptoms, you should take steps you normally would when sick, including focusing on caring for your health, not coming to work and contacting your healthcare provider, if you feel you need to. You should follow the normal procedures for sick time away from work which requires that you notify your supervisor.

What communications process will the District and College campuses follow if daily operations are changed in response to COVID-19 or change in guidelines?

Communication from the Chancellor/College Presidents will be emailed to employees, be available on the District/College webpage and/or communicated by supervisors.

Can I take time off if my child's school or care provider has been closed by order of a public official or due to the pandemic?

Please consult with Human Resources and your supervisor regarding possible options.