

District Initiated Classification Process - CSEA Article 20.9*

Cyclical Five (5) Year Plan

Cycle 1 - 2019	Cycle 2 - 2020	Cycle 3 - 2021	Cycle 4 - 2022	Cycle 5 - 2023
Food Services Technician	Instructional Support Aide	Admissions & Records Assistant	Fire Science Facility Specialist	Accreditation/Assessment Process Specialist
Food Services Specialist	Instructional Support Assistant	Admissions & Records Specialist	Foundation Specialist	Athletic Trainer
Food Services Specialist - Lead	Instructional Support Technician	Admissions & Records Specialist - Lead	Grants Support Specialist	Audio Visual-Instructional Technology Integration Technician
Food Services Coordinator	Instructional Support Technician - Life Science	Admissions & Records Systems Specialist	Grant Accounting Analyst	Business Analyst
Administrative Assistant	Instructional Support Technician- Allied Health	Financial Aid Assistant	Transportation Services Operator	Campus Security Officer
Administrative Technician	Instructional Support Specialist	Financial Aid Technician	Transportation Services Operator - Senior	Campus Security Officer - Lead
Administrative Specialist	Library Assistant	Financial Aid Specialist	Mechanic	Community Education Specialist
Administrative Secretary	Library Technician	Financial Aid Systems Specialist	Mechanic - Lead	Electronic Specialist
Instruction Office Specialist	Library Specialist	Student Services Representative	Program Assistant	Front End Web Developer
Museum Office Technician	Curriculum Process Specialist	Payroll Technician	Program Technician	Graphic Arts Specialist
Museum Office Specialist	HR Assistant	Payroll Specialist	Program Specialist	Graphic Arts Technician
Bookstore Assistant	HR Technician	Payroll Coordinator	Performing Arts Costume Specialist	Graphics & Media Coordinator
Bookstore Merchandise Buyer	HR Specialist	Custodian	Performing Arts Production Specialist	Health Services Nurse
Bookstore Textbook Buyer	HR Analyst	Custodian - Lead	Alternate Media Technician	Health Services Nurse - Senior
Bookstore Operations Coordinator	Employee Benefits Technician	Custodian - Supervisor	Multimedia Scheduler	Instructional Designer
Campus Security Dispatcher	Employee Benefits Specialist	Grounds Maintenance Technician	Multimedia Technician	Loan Program Specialist
Athletic Equipment Technician	Accounting Assistant	Grounds Maintenance Specialist	Multimedia Specialist	Marketing Process Coordinator
Student Center Technician	Accounting Technician	Maintenance Assistant	Media Services Technician	Network Senior Analyst
Mail & Duplicating Assistant	Accounting Specialist	Maintenance Technician	Information Systems Support Technician	Network Analyst
Events & Facilities Specialist	Accounting Analyst	Maintenance Lead	Information Systems Support Specialist	Network Voice Analyst
Events/Facilities & Duplicating Coordinator	Senior Accounting Analyst	Maintenance Lead - Painter	Information Systems Technician	On-line Services Developer
Events & Facilities Coordinator	Reprographics Operator	Maintenance Specialist	Information Systems Specialist	Photography/Graphic Arts Productions Specialist
	Child Development Associate Teacher	Maintenance Specialist - Access Control Locksmith	Information Systems Support Technician	Purchasing Operations Coordinator
	Child Development Center Teacher	Maintenance Specialist - Carpenter	Scholarship Technician	Research Analyst
	Child Development Master Teacher	Maintenance Specialist - Electrician	Veterans Services Technician	Senior Research Analyst
	Child Development Site Supervisor	Maintenance Specialist - HVAC		Sign Language Interpreter
		Maintenance Specialist - Painter		Systems & Programming Administrator
		Maintenance Specialist - Plumber/Welder		Systems & Programming Analyst
		Stock/Delivery Technician		Tele-Communications Specialist
		Swimming Pool Technician		Video Production Specialist

*This is a projection for a 5 year cycle and is subject to change

*The 5 year cycle plan shall be updated upon the conclusion of Cycle 5