

District Name YOSEMITE COMMUNITY COLLEGE DISTRICT

Bargaining Unit RETIREES - Under age 65 (or 1-p Over 65 wAB & 1-p Under 65)

| Schools | | <u> </u> | | | |
|-----------------------------------------------------|---------------|-------------|-------------|-------------|-------------|
| 2018-2019 | Kaiser | Blue Shield | Blue Shield | Blue Shield | Blue Shield |
| | Trad HMO \$30 | 80-G \$30 | 80-C \$20 | 90-G \$20 | 100-D \$30 |
| MEDICAL - CALENDAR YEAR Deductibles & Maximums | Member Pays | Member Pays | Member Pays | Member Pays | Member Pays |
| Individual/Family Deductibles | \$0 | \$500/ | \$200/ | \$500/ | \$300/ |
| | | \$1,000 | \$500 | \$1,000 | \$600 |
| Individual/Family Out-of-Pocket (OOP) Max (includes | \$1,500/ | \$2,000/ | \$1,000/ | \$1,000/ | \$1,000/ |
| medical deductibles, co-insurance & co-pays) | \$3,000 | \$4,000 | \$3,000 | \$3,000 | \$3,000 |

PROFESSIONAL SERVICES

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|-----------------------------------------------------------------------------|--------------------------------------------|--------------|--------------|--------------|--------------|
| Office Visit (OV) co-pay | \$30 | \$30 | \$20 | \$20 | \$30 |
| Urgent Care co-pay | \$30 | \$30 | \$20 | \$20 | \$30 |
| Specialists/Consultants co-pay | \$30 | \$30 | \$20 | \$20 | \$30 |
| Prenatal, postnatal office visit co-pay | \$0 | \$30 | \$20 | \$20 | \$30 |
| Scans: CT, CAT, MRI, PET etc. | \$0 | 20% | 20% | 10% | 0% |
| Diagnostic X-ray & Laboratory Procedures | \$0 | 20% | 20% | 10% | 0% |
| Infertility (diagn/trtmt of causes of infertility subject to plan benefits) | OV copay or hospitalization copay apply | Not covered | Not covered | Not covered | Not covered |
| Preventive Care (includes physical exams & screenings) | \$0 | 0%Ded Waived | 0%Ded Waived | 0%Ded Waived | 0%Ded Waived |

HOSPITAL & SKILLED NURSING FACILITY SERVICES

| Emergency Room visit (waived if admitted) | \$100 | 20% | 20% | 10% | 0% |
|---------------------------------------------------|-------|--------------|--------------|--------------|--------------|
| | \$100 | \$100 co-pay | \$100 co-pay | \$100 co-pay | \$100 co-pay |
| Inpatient Hospital (preauthorization required) | \$0 | 20% | 20% | 10% | 0% |
| Outpatient Hospital | \$30 | 20% | 20% | 10% | 0% |
| Surgery, Outpatient (performed in Surgery Center) | \$30 | 20% | 20% | 10% | 0% |
| Surgery, Outpatient (performed in a Hospital) | \$30 | 20% | 20% | 10% | 0% |

MENTAL HEALTH & SUBSTANCE ABUSE TREATMENT

| INPATIENT: Facility Based Care (preauth required) | \$0 | 20% | 20% | 10% | 0% |
|----------------------------------------------------|------|-----|-----|-----|----|
| OUTPATIENT: Facility Based Care (preauth required) | \$30 | 20% | 20% | 10% | 0% |

OTHER SERVICES

| Acupuncture - Limits apply | \$10/30 visitscombined w/chiro | 20% | 20% | 10% | 0% |
|--------------------------------------------------|--------------------------------|-------------|-------------|-------------|-------------|
| Ambulance (Ground or Air) | \$50 | 20% | 20% | 10% | 0% |
| | Ş30 | \$100 copay | \$100 copay | \$100 copay | \$100 copay |
| Chiropractic - Limits apply | \$10/30 visits combined w/acu | 20% | 20% | 10% | 0% |
| Durable Medical Equipment (DME) | no charge | 20% | 20% | 10% | 0% |
| Physical and Occupational Therapy - Limits apply | \$30 | 20% | 20% | 10% | 0% |

PHARMACY BENEFITS

| Prescription Plan | Trad HMO \$30 | 200/10-35 | 200/10-35 | 9-35 | 200/10-35 |
|----------------------------------------------------|-----------------------------------|----------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------|
| Individual/Family Brand & Specialty Rx Deductibles | none | \$200/\$500 | \$200/\$500 | none | \$200/\$500 |
| Individual/Family Rx Out-of-Pocket (OOP) Max | Included w/ Med OOP | \$2,500/ | \$2,500/ | \$2,500/ | \$2,500/ |
| (includes Rx deductibles and co-pays) | Max | \$3,500 | \$3,500 | \$3,500 | \$3,500 |
| Generic co-pay/30 days supply | \$10 up to 100 day supply | \$0 at Costco \$10 at Other Network | \$0 at Costco \$10 at Other Network | \$0 at Costco \$9 at Other Network | \$0 at Costco \$10 at Other Network |
| Brand co-pay/30 days supply | \$30 up to 100 day supply | \$35 | \$35 | \$35 | \$35 |
| Specialty co-pay/up to 30 days supply | \$30 up to 30 day | \$35 Must Use | \$35 Must Use | \$35 Must Use | \$35 Must Use |
| | supply | Navitus Mail | Navitus Mail | Navitus Mail | Navitus Mail |
| Mail Order (Generic-Brand co-pay/90 days supply) | \$10-\$30/up to 100 day supply | \$0-\$90 | \$0-\$90 | \$0-\$90 | \$0-\$90 |

A generic drug will always be dispensed of one is available. If you purchase a brand-name drug when a generic alternative is available, you will pay the generic co-payment PLUS the difference in cost between the brand name and the generic, even if your doctor writes "DISPENSE AS WRITTEN" (DAW) on the prescription. Speciality medication, some narcotic pain medications, and cough medications are not included in Costco lower generic copays or the 90-day supply programs.

NOTE - The information presented in the chart is a summary only. The information does not include all of the detailed information, explanation of benefits, exclusions and limitations. Plan participants should refer to the Evidence of Coverage (EOC) document for coverage details available through the plan program (Kaiser or Blue Shield). In the event the information in the summary differs from the EOC, the EOC will prevail.