

## **Yosemite Community College District**

## **ACTIVE Plan Election Form - 2020-2021**

**REV 10/01/20** 

Effective October 1, 2020 thru September 30, 2021, EMPLOYEES may choose between one (1) Kaiser HMO and four (4) Blue Shield (BS) PPO medical plans. Your choices are listed below. <u>Please review the information packet provided for each plan for details, limitations, and exclusions to help you choose the benefits that best meet the needs of you and/or your family. Select your choice by initialing under the plan you wish to enroll.</u>

If you are not making any changes, you do not need to return this form.

## **MEDICAL PLAN OPTIONS - ACTION REQUIRED** SELECT A PLAN FROM FIVE CHOICES BELOW AND INITIAL YOUR CHOICE: District Paid Plan District Paid Plan Kaiser HMO Shield PPO 80%-G Plan Calendar Year Individual/Family Deductible(s): Not Applicable \$500 / \$1,000 If changing from Kaiser to Calendar Year Co-Insurance Maximum: Blue Shield, or from Blue Shield Med \$2,000/\$4,000; Rx \$2,500/\$3,500 Med/RX: \$1,500/\$3,000 Office Visit Co-Pay & BS Behavioral Health Co-Pay \$30 Co-Pay \$30 Co-Pay to Kaiser, you must also complete the appropriate enrollment form. 20% after Deductible Treatment Co-Insurance after Deductible is met: Not Applicable \$10 Generic / \$30 Brand Prescription - Retail \$10 Generic / \$35 Brand Prescription Drug/Calendar Year/Brand Name \$200 Single / \$500 Family Not Applicable Deductible - Not Applicable to Generic Drugs (January 1 thru December 31) \$1,537,00 TOTAL PREMIUM: \$1,656,00 YCCD-Paid Monthly Premium: \$1,656.00 \$1,537.00 **Employee Monthly Premium:** Select BS 80%-G Plan elect Kaiser HMO Plan Buy-Up - 80/20% Buy-Up - 90/10% Buy-Up - 100% THESE PLANS REQUIRE A "POP" FORM Blue Shield PPO 80%-C Blue Shield PPO 90%-G Blue Shield PPO 100%-D SISC BSC - SC P031000/01/02 SISC BSC - SC P041000/01/02 SISC BSC - SC P011000/01/02 Calendar Year Individual/Family Deductible(s): \$200 / \$500 \$500 / \$1,000 \$300 / \$600 Calendar Year Co-Insurance Maximum: Med \$1,000/\$3,000, Rx \$2,500/\$3,500 Med \$1,000/\$3,000, Rx \$2,500/\$3,500 Med \$1,000/\$3,000, Rx \$2,500/\$3,500 Office Visit Co-Pay & BS Behavioral Health Co-Pay: \$20 Co-Pay \$20 Co-Pay \$30 Co-Pay Treatment Co-Insurance after Deductible is met: 20% after Deductible 10% after Deductible No Charge after Deductible Prescription - Retail Prescription Drug/Calendar Year/Brand Name \$10 Generic / \$35 Brand \$9 Generic / \$35 Brand \$10 Generic / \$35 Brand \$200 Single / \$500 Family \$200 Single / \$500 Family Not Applicable Deductible - Not Applicable to Generic Drugs (January 1 thru December 31) (January 1 thru December 31) \$1,861.00 TOTAL PREMIUM: \$1.839.00 \$1.955.00 YCCD-Paid Monthly Premium: \$1,656.00 \$1,656.00 \$1,656.00 **DENTAL PLAN OPTIONS - ACTION REQUIRED SELECT A PLAN FROM TWO CHOICES BELOW AND INITIAL YOUR CHOICE: DELTA PREMIER INCENTIVE PLAN - Includes Orthodontic Coverage** I Select Delta Premier Incentive Plan: Coverage begins at 70% and increases to 100% Increase in coverage occurs every calendar year plan is utilized by each covered member DELTA PPO (DPO) PLAN - Excludes Orthodontic Coverage I Select Delta PPO (DPO) Plan: Coverage begins at 100% By choosing the PPO/DPO Plan I understand that I am responsible for a greater portion of my dental costs when I use a non-preferred provider. I realize that I cannot change to the Delta Premier Incentive Plan until a subsequent Open Enrollment period generally held in August with an October 1 effective date. I also understand that if I choose to change to the Incentive Plan during an Open Enrollment, my benefits will start at 70% VISION SERVICE PLAN - AUTOMATICALLY ENROLLED **VISION SERVICE PLAN - Automatically Enrolled** By signing below, I understand that the only time I may change from one plan to another plan is during the District's designated Open Enrollment period for an effective date of October 1. I also acknowledge that if I gain a new dependent (i.e. marriage, birth, or adoption), I can add those dependents by completing a SISC Membership Change Form and by providing proper documentation to the YCCD Benefits Office within 31 days of the event date. Missing this window means that I must wait until the next Open Enrollment period. **Documentation required for enrollment of dependents:** Marriage certificate for Spouse, Birth certificate for Children Certificated/Faculty PRINT NAME SOCIAL SECURITY NUMBER Classified Management SIGNATURE DATE

If you have enrollment changes, you will receive new ID cards in the mail. Please contact the customer service number on your ID card to order additional ID cards. This form will be placed in your benefits personnel file.