



Human Resources – Benefits

OPEN ENROLLMENT 2022-2023 (ACTIVE EMPLOYEES)

Welcome to the 2022-23 benefit year open enrollment period. Human Resources – Benefits will be accepting plan changes from **August 1, 2022 – August 22, 2022**. Changes to your benefits will have an effective date of **October 1, 2022**. If you are satisfied with your current benefits and you do not wish to make a change in your benefits, **NO ACTION** is required.

We have included summaries for all benefit plans. We have also created a **FAQ – Frequently Asked Questions on our website:** <https://www.yosemite.edu/benefits/>. If all of your questions can't be answered in this information, please feel free to contact your benefits staff: Lori Smith, Human Resources Analyst: smithl@yosemite.edu and Rhonda Campbell, Human Resources Specialist – Benefits: campbellr@yosemite.edu, or the main Benefits line at (209) 575-6547.

2022-2023 District Fringe Benefit Contribution (as negotiated by each prospective bargaining unit):

The proposed maximum contribution has been set at **\$1,812.00 monthly for Health coverage. Dental and Vision will remain 100% District paid for employees and their eligible dependents.** For staff who have elected a shared cost (buy-up) plan, updated rates have been provided on the Election Form for Active Employees.

If you **are** making changes, the below process must be followed to ensure your changes will be processed.

- Forms must be completed with all information – **including Colleague ID #, Name, and Classification.**
- Forms must be signed – *forms without signatures will not be accepted.*
- Forms must be submitted no later than **August 22, 2022, end of business day: 5:00 p.m.**
- Forms must be submitted to YCCDBenefits@yosemite.edu. *Forms not submitted to email provided will not be processed.*
- Your e-mail must have the following in the subject line – **Open Enrollment Change – 2022.**

Again, if you are **NOT** making a change to your benefit enrollment, **NO** action is required. The Benefits staff will transition your existing coverage **without** any required documents.