



## Human Resources – Benefits

### OPEN ENROLLMENT 2020-2021

Welcome to the 2020-21 benefit year open enrollment period. Human Resources – Benefits will be accepting plan changes from **August 4, 2020 – August 24, 2020**. Changes to your benefits will have an effective date of **October 1, 2020**. If you are happy with your current benefits and you do not wish to make a change in your benefits, NO ACTION is required.

This year has brought us some challenges and it is more important than ever to know your benefits. We have included summaries for all benefit plans as well as some **new** added benefits. Since we can't be there to answer all of your questions in person, we have also created a **FAQ – Frequently Asked Questions on our website:** <https://www.yosemite.edu/benefits/>. If all of your questions can't be answered in this information, please feel free to email your benefits staff: Lori Smith, Benefits Specialist – [smithl@yosemite.edu](mailto:smithl@yosemite.edu) and Rhonda Campbell, Benefits Specialist – [campbellr@yosemite.edu](mailto:campbellr@yosemite.edu).

#### 2020-2021 District Fringe Benefit Contribution (as negotiated by each prospective bargaining unit):

The proposed maximum contribution has been set at **\$1,656.00 monthly for Health coverage. Dental and Vision will remain 100% District paid for employees and their eligible dependents.** For staff who have elected a shared cost plan, updated rates have been provided on the Election Form for Active Employees.

If you **are** making changes, the below process must be followed to ensure your changes will be processed.

- Forms must be completed with all information – **including Colleague ID#, Name, and Classification.**
- Forms must be signed – *forms without signatures will not be accepted.*
- Forms must be submitted no later than **August 24, 2020, end of business day: 5:00 p.m.**
- Forms must be submitted to [YCCDBenefits@yosemite.edu](mailto:YCCDBenefits@yosemite.edu). *Forms not submitted to email provided will not be processed.*
- Your e-mail must have the following in the subject line – **Open Enrollment Change – 2020.**

If you are **NOT** making a change to your benefit enrollment, **NO** action is required. The Benefits staff will transition your existing coverage **without** any required documents.