

YOSEMITE COMMUNITY COLLEGE DISTRICT

FRINGE BENEFITS as of 10/01/2023

Monthly Flat Rates:	YFA	CSEA	LT	
	Certificated	Classified	Certificated	Classified
Health	1,904.00	1,904.00	1,904.00	1,904.00
Dental	105.30	105.30	105.30	105.30
Vision	18.70	18.70	18.70	18.70
Life	5.85	5.85	5.85	5.85
Sub-Total	2,033.85	2,033.85	2,033.85	2,033.85
Retiree Health	87.67	98.50	103.42	103.42
Monthly Total	2,121.52	2,132.35	2,137.27	2,137.27

Percentages:

STRS	19.100%	0.000%	19.100%	0.000%
PERS	0.000%	26.680%	0.000%	26.680%
Income Protection (LTD)	0.082%	0.082%	0.082%	0.082%
OASDI	0.000%	6.200%	0.000%	6.200%
STD	0.128%	0.128%	0.128%	0.128%
Worker's Comp	1.171%	1.171%	1.171%	1.171%
SUI	0.575%	0.575%	0.575%	0.575%
Sub-Total	21.056%	34.836%	21.056%	34.836%
Medicare	1.450%	1.450%	1.450%	1.450%
Total	22.506%	36.286%	22.506%	36.286%

Hourly Percentage Certificated

PT Hourly	1.746%	(1.171 + .575 = 1.746%)	WC, SUI
PT Hourly hired after 4/1/86	3.196%	(1.746 + 1.450 = 3.196%)	WC, SUI, Medicare
PT Hourly with STRS	20.846%	(1.746 + 19.100 = 20.846%)	WC, SUI, STRS
PT Hourly with STRS hired after 4/1/86	22.296%	(20.846 + 1.450 = 22.296%)	WC, SUI, STRS, Medicare
Full Time Certificated hired after 4/1/86	22.506%	(22.296 + .210 = 22.506%)	WC, SUI, STRS, Medicare, LTD, STD

Hourly Percentage Classified:

PT Hourly Students	1.746%	(1.171 + .575 = 1.746%)	WC, SUI
Other PT Hourly hired after 4/1/86	3.196%	(1.746 + 1.450 = 3.196%)	WC, SUI, Medicare
PT Hourly with PERS	36.076%	(3.196 + 26.680 + 6.200 = 36.076%)	WC, SUI, PERS, OASDI, Medicare

Fringe Rates Paid by Employer

STRS	19.100%	OASDI	6.200%
PERS	26.680%	Medicare	1.450%
SUI	0.575%	Long Term Disability	0.082%
SHORT TERM DISABILITY	0.128%	Worker's Comp	1.171%