

**MINUTES**  
**YOSEMITE COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES**  
**FOUR HUNDRED SIXTY-NINTH REGULAR MEETING**  
**MARCH 10, 2004**

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Board Members Present: Pat Dean  
Anne DeMartini (*left meeting at approx. 6:55 p.m.*)  
Linda Flores  
Tom Hallinan  
Paul Neumann  
Abe Rojas  
Delsie Schrimp

Board Members Absent Sherrene Barnard (student trustee)

Others Present B. Au, K. Almatran, M. Baker, M. Christopherson, S. Circle, D. Clark, K. Clark, S. Crampon, W. Daniel, R. Engstrom, S. Enriquez, R. Faughn, P. Fisher, R. Green, S. Hanson, E. Hatfield, A. Hausler-Akpovi, L. Hoile, D. Jamison, A. Kalstad, D. Lopez, L. Maki, C. Martin, V. Metcalf, M. Miles, D. Miles, T. Neville, A. Noriega, F. Osnaya, M. Ott, I. Pippin, I. Ponder, J. Riggs, A. Sabre, B. Scharffer, M. Smedshammer, C. Smith, S. Stretch, T. Scott, N. Stavrianoudakis, J. Swank, P. Von Walsenburg, J. Walker, J. Williams, E. Osnaya (recorder)

The meeting was called to order at 3:30 p.m. by Board Chair Delsie Schrimp, in the YCCD Board Room. Chair Schrimp reported that the closed session agenda included discussions pursuant to:

1. G. C. Section 54957 - Public Employee Discipline/Dismissal/Release
2. G. C. Section 54957.6 – Conference with Labor Negotiations involving:  
District representatives: P. Fisher, T. Scott, V. Metcalf  
Employee organization: CSEA
3. G. C. Section 54956.8 – Real Property  
Property: Grange Property  
District negotiators: P. Fisher, M. Baker  
Negotiation parties: Wesenberg Development Services  
Under negotiation: Donation of property
4. G. C. Section 54956.9 – Litigation  
Case: ACE v. YCCD, No. F042272  
Case: Carl v. Coast CCD, et al, No. 02CC18921  
Case: Ortega v. YCCD, No. 341681  
Case: Hearing concerning intended faculty termination  
Case: Hearing concerning intended faculty termination.

Chair Schrimp called for a motion to adjourn to closed session. A motion was made by Trustee Neumann, seconded by Trustee Dean, that the Board of Trustees recess to closed session. The motion carried with a vote of 7-0.

At 3:35 p.m. the Board of Trustees recessed to closed session in YCCD Conference Room B.

The Board of Trustees reconvened to open session in the YCCD Board Room at 5:30 p.m. The Pledge of Allegiance to the Flag preceded formal Board action.

14,846  
Report out from Closed  
Session (if any)

Chair Schrimp reported out from closed session that trustees had approved the non-renewal of employment of a classified manager due to expiration of funding.

14,847  
Approval of the Minutes

A motion was made by Trustee Neumann, seconded by Trustee Dean, that the Board of Trustees approve the minutes of the regular meeting of February 11, 2004.

The motion carried with a vote of 7-0.

### **REPORTS AND INFORMATION ITEMS**

14,848  
Student Activity Reports

Mary Miles, ASCC President, reported that 47 Columbia students and 4 advisors had committed to participate in the March in March at the Capitol. Three students made appointments to meet with our legislators. Other activities include a Round House social and potluck on March 11 and a multicultural Earth Day event on April 14.

Toni Neville, ASMJC President, reported on the following MJC successful student events:

- < A book signing with Yolanda King and Elodia Tate
- < The Annual African American Education Conference and Teen Summit
- < Break Dance competition

Ms. Neville announced that over 200 MJC students will be participating in the March in March. She said the Missing Student statues are on display in the Library. Students also are in the process of amending and updating their senate bylaws and they are preparing for elections.

Trustee DeMartini shared that trustees had recently attended a legislative conference in Sacramento and part of their conversation included comments about the many community college students that went to Sacramento last year. She said students' presence was impressive. She said to Ms. Neville that as students participate in the March in March that they remember to be polite, take turns when speaking, and to be positive.

14,849  
Academic Senate Activity  
Reports

Ida Ponder, Columbia College Academic Senate President, reported that the Columbia College Foundation had recently held their annual planning meeting and the Foundation agreed to support the YCCD bond campaign. They also agreed to provide a grant program to assist students to purchase books. She reminded everyone that the Occupational Olympics and Career Faire will be held on campus on March 18.

Michelle Christopherson said that at the February meeting she had reported that the Academic Senate had formed a Prioritization Hiring Committee. The committee's charge was to prioritize nine faculty positions. She said that at that time they were told that funding was currently available to fill only five of

those positions. Upon further review, the Committee agreed that in order to serve students at MJC and maintain programs, all nine positions need to be filled. In fact, Ms. Christopherson said 20 positions that had been vacated by retirements also need to be filled. In order to begin to solve the problem, the Academic Senate unanimously approved resolution SPO4H, concerning fall 2004 replacement positions. She added that this resolution was being supported by the IAC (Instructional Administrative Council) and ASMJC. Ms. Christopherson pointed out that there were several faculty members at this meeting in support of that resolution. She respectfully asked trustees to find the funding to fill those nine positions.

Dr. Fisher clarified that no decision had been made as to how many positions will be filled. The number five that has been referenced comes from the fact that the district is required to fill five positions to comply with the state's Full Time Obligation. Dr. Fisher said she would like to be able to fill all 29 positions. However, the number of positions that are filled depends on how and where we find budget savings and how many retirements take place. All savings will be used to help address the district's \$3 million shortfall. Dr. Fisher said another variable is the number of faculty who take the Golden Handshake. She added that the passage of Propositions 57 and 58 opened the opportunity for possible added funding. She said the situation is not as grim as it sounds.

Trustees thanked faculty for being present.

14,850

Activities/ Announcements

Hispanic Education  
Conference

President Williams reported that MJC will host the 20<sup>th</sup> Annual Hispanic Education Conference on Saturday, March 27, on East Campus. This career conference for high school students features over 45 different career and education workshops led by Hispanic professionals, representing a variety of occupations and career choices. MJC co-sponsors this free event with the Hispanic Leadership Council. The event attracts an attendance of over 1,000 youth each year.

Asian Awareness Day

MJC will host the 4<sup>th</sup> Annual Asian Awareness Day on Thursday, March 25, from 10 a.m. to 2 p.m., on the East Campus Quad. Dr. Williams encouraged everyone to attend this free event, which will feature music, dancing, martial arts demonstrations, displays, and food samplings that represent the rich diversity of Asian cultures, including the unique cultures of China, Japan, India, Viet Nam, Cambodia, Korea, Taiwan, and Tibet.

Columbia College  
Occupational Olympics

President Jim Riggs reported that the 17<sup>th</sup> Annual Tuolumne/Calaveras Occupational Olympics will be hosted for local high schools on March 18 on the Columbia College campus. He indicated that more than 250 vocational education students will participate in many categories, including automotive technology, CAD/drafting technology, child development,

computer business applications, cosmetology, floral design, food services, law enforcement, photojournalism, and welding technology.

MJC 51<sup>st</sup> Annual Future Farmers of America Field Day

President Williams reported that MJC will host its 51<sup>st</sup> Annual FFA Field Day on Saturday, March 27, 2004. The contests will begin at 7:30 a.m. on both East and West Campuses of MJC. The event attracts over 1,000 high school students from over 90 high schools across the State of California that compete in 19 agriculture-related contests. An awards ceremony will be held at 3:30 p.m. in the MJC Gymnasium on East Campus.

The Mystical Arts of Tibet

Eleven Tibetan Buddhist monks from the Drepung Loesling Monastery will visit MJC to construct a mandala sand painting March 24-27 in the MJC Art Gallery, present a Distinguished Lecture at 7 p.m. on Thursday, March 25, in the Auditorium, and perform at 7:30 p.m. on Friday, March 26, in the Auditorium. Also on display in the Art Gallery will be an exhibit of photos of Tibet and handmade Tibetan masks. The Friday performance will feature the monk's famed multiphonic singing, colorful costumed dances and the playing of traditional temple instruments. Dr. Williams stated that the Monks' work is truly inspiring and he encouraged people to attend as many of the events as they can. Tickets for the Friday night performance are \$25 for preferred seating, \$15 general, and \$5 for MJC students with an I.D. card. The lecture, opening and closing ceremonies, and viewing of the sand mandala construction are all open to the public and free of charge.

Faculty Members Honored

The Chancellor congratulated Sam Pierstorff, professor of English at MJC, and Dr. Paula Clarke, professor of anthropology and sociology at Columbia College, who have been named to the *Who's Who Among America's Teachers, 2004*, which recognizes the top 5% of educators in the country.

MJC Math Competition

President Williams reported that this is another example of the excellent work that our faculty do with our students. He said the MJC Math Team recently competed in the AMATYC Student Mathematics League competition and ranked 24<sup>th</sup> among the top 40 teams for all regions in the U.S. One MJC student was ranked 8<sup>th</sup> for all regions. Congratulations to Dr. Xiang-Dong Ye, MJC Math Professor and Math Team Advisor, and his students for doing an excellent job!

MJC Student Welcome Day & Spring Fling!

Dr. Williams also reported that the annual Spring Fling will be held on Saturday, April 3, on East Campus. Over 1,200 area high school seniors are expected to participate at this all-day event, which is coordinated by the Student Welcome Center/Student Outreach staff. This combination of college orientation and campus open house will include assessment testing, workshops, an information fair, entertainment, and BBQ lunch provided by ASMJC. Although the event is free and onsite registration is available, seniors are encouraged to fill out a college application and pre-register for the event.

Trustee DeMartini said that when she has visited the school boards in her service area, people have been enthusiastic about this outreach event. She asked that invitations be sent to the board members of the schools in our service area.

Modesto Junior College  
Students Selected for the  
2004 Phi Theta Kappa All-  
California Academic Team 2

President Williams reported that last fall MJC successfully chartered a local chapter of Phi Theta Kappa. He was pleased to announce that MJC students Andrea Cerritos and Rudolf Psenicnik have been selected for this prestigious award and invited to a luncheon on April 1<sup>st</sup> in Sacramento in honor of the All-California Academic team winners. The MJC Beta Mu Theta Chapter of Phi Theta Kappa, an international honor society for two-year colleges, was chartered last fall and is MJC's newest honor society on campus. The Community College Foundation and Phi Theta Kappa co-sponsor this important, annual program to honor California's outstanding community college students.

Spring 2004 Career/Job  
Faire at Columbia College

President Riggs reported that students will have the opportunity to get a glimpse at the local employment market at Columbia College's Spring 2004 Career/Job Faire on March 18 from 10 a.m. to 1 p.m. on the grounds of the Manzanita Building. Local representatives from banking, medical and health care, automotive technology, tourism, food service, child care, and other businesses will be on hand to provide information.

14<sup>th</sup> Annual Hall of Fame –  
Columbia College  
Foundation

Dr. Riggs reported that the Columbia College Foundation will host its 14<sup>th</sup> Annual Hall of Fame Dinner on April 7, 2004, at the college in the Manzanita Rotunda. He hoped trustees will be able to attend. They plan to honor the late Trustee Joseph Mitchell at this event. A wine and cheese reception will start at 6 p.m., followed by the dinner and ceremony at 7 p.m. Food will be prepared by the College's Culinary and Pastry Arts students. Tickets are \$45 per person and can be obtained through the President's Office at 588-5115.

Multi-Cultural Earth Day  
Festivities at Columbia  
College

Dr. Riggs also reported that the Student Government and Environmental Club of Columbia College will team up in co-hosting the Multi-Cultural Earth Day on April 14 from 10 a.m. to 3 p.m. at the lakeside patio area, next to the Manzanita Building. Festivities are free to the public and will include live music, dancing, displays, and exhibits.

14,851  
Presentations/Updates  
State Budget Update

Chancellor Fisher reported that fortunately voters passed Propositions 57 and 58 on March 2. State and local leaders now are in the process of determining the implications for community colleges.

Dr. Fisher said that Proposition 55 narrowly squeaked by, thus providing funds for the MJC Auditorium remodel and expansion. She also pointed out that this proposition passed in Stanislaus County but did not pass in our mountain counties. Ms. Baker had

informed the Chancellor that she had already responded to the state as to the next step in acquiring working drawings funds for this project. Ms. Baker provided details of the auditorium remodel/expansion.

#### Hate Crimes Update

President Williams reported that a recent number of hate incidents had been reported at MJC involving the defacing and destruction of flyers, announcements and displays of the Prism Club. The Club requested a meeting with Dr. Williams' administrative team and asked the college support a "Say No to Hate Crime" campus conference; they also have asked for protected bulletin space for their materials, and that administration speak out against hate crimes. Dr. Williams said he immediately wrote an open letter in the Pirates' Log reaffirming the college's commitment to diversity, free speech and warning the campus community that specific standards of behavior apply and, if compromised, will lead to disciplinary actions such as removal, suspension or expulsion. Prism Club members also asked that anti-hate information be distributed to faculty that can then be shared with students. Dr. Williams and other administrators have attended or plan to attend some Prism Club meetings. Security has been asked to be more alert as they try to determine who the culprits of these incidents are. Overall, Dr. Williams said the Prism Club is satisfied with the administration's support in addressing this issue in a positive way.

#### MJC Learning Communities Initiative

Dr. Williams reported that MJC is expanding its Learning Communities with new options for the 2004 Fall Semester. Learning Communities are pairs or clusters of courses that revolve around a theme or major and students enroll in courses as a package. By enrolling in a Learning Community, students make connections between subjects and courses, and gain critical thinking skills. Instructors teaching the learning communities classes work together to highlight connections between the different subjects. Annaliese Hausler-Akpovi gave a brief presentation on Learning Communities and introduced Stanimir Hensen, an MJC student originally from Bulgaria, who spoke to the Board on how the Learning Communities program has benefited his life. Trustee DeMartini asked how many students and instructors are involved in this program. Professor Hausler-Akpovi responded that the Basic Skills Learning Communities includes over 300 student participants and about 12 faculty. She said this program is growing and, with the support from the MJC Instruction Office and Dr. Williams, eight Learning Communities classes are scheduled for the fall. She added that they are moving beyond Basic Skills, and they are developing transfer level Learning Communities, Vocational Ed. Learning Communities, and Learning Communities that infuse study skills. Trustee Flores said that as a second language learner and as a teacher of students learning a second language, she appreciates that our colleges are doing such good things for our communities. Trustees commended Mr. Hensen and Professor Hausler-Akpovi.

14,852  
Consent Agenda

Vice Chancellor Scott explained that the purchase order report included all change orders since July 1, as had been previously promised. The change orders are marked by a (CO).

Janice Walker, audience member, asked about a purchase order issued to Datatel. Vice Chancellor Scott explained what that purchase order represented. Ms. Walker also requested that the district go back to publishing the purchase order report in the old format, where all purchase orders were listed. Ms. Walker explained that the current purchase order report only lists purchase orders of \$10,000 or more. Vice Chancellor Scott explained that the Board had been advised of the changes to this report when district's reporting transitioned from the old DSK program to Datatel. The new report was developed in accordance with Board direction and what is required by the state. Ms. Scott added that a list of all purchase orders is available in the Purchasing Office for anyone wishing to review it.

*Mrs. DeMartini left the meeting at approximately 6:55 p.m.*

A motion was made by Mr. Hallinan, seconded by Ms. Flores, that the Board of Trustees take the following action on the Consent Agenda. Trustee Neumann pointed out that he would abstain from voting on the purchase orders.

Purchase Orders

Approve the purchase orders issued from January 1, 2004 through January 31, 2004.

Acceptance of Gifts

Accept with appreciation the following gifts:

- a. A greenhouse humidifier from Charles Tieman to be used for the commercial greenhouse in the Ag and Environmental Sciences Division at Modesto Junior College.
- b. Two milling machines from E & J Gallo Winery to be used for the Machine Tool Technology Program in the Technical Education Department of Modesto Junior College.
- c. Stacking chairs, tables, file cabinet, book shelves, and desk chairs from Andon College to be used for the Great Valley Museum in the Science, Math & Engineering Division at Modesto Junior College.

Special Appointment –  
Railey

Approve the appointment of George Railey, Dean of Arts & Sciences at Columbia College, to serve as the representative for the Central Valley Conference athletic directors, in a review of the athletic programs at Fresno City College and West Hills College scheduled for May 2004.

Project Applications/  
Amendments

Authorize the Yosemite Community College District to submit the following project applications/amendments and to enter into a contract with the appropriate donor agencies when the projects are selected for funding: **(Report #2117)**

- a. Foster Farms Work Keys Assessment – MJC  
Submitted to Foster Farms  
Agency share: Up to \$330; Proposer share: \$0
- b. Health Services Agency NOW II Training  
Submitted to Health Services Agency  
Agency share: up to \$3,000; Proposer share: \$0
- c. Innovative Practice, Building and Trades Industry Sector – MJC  
Submitted to California Department of Education  
Agency share: \$53,097; Proposer share: \$0
- d. Week of the Young Child – MJC  
Submitted to Wells Fargo Bank  
Agency share: \$5,000; Proposer share: \$0

The motion carried with a vote of 5 ayes 1 abstention on the purchase orders. The vote was 6-0 on the other Consent Agenda items.

14,853  
Personnel Items

Chancellor Fisher acknowledged the retirements of colleagues and commended them for their dedicated service to the district. She pointed out that item two, Mr. Peralta’s retirement, should include the words “Golden Handshake.”

She presented the following 14 personnel items for the Board’s approval:

- Juan Alvarez Grant retirement emeritus status to Juan Alvarez, Dean of Student Services, Counseling, Modesto Junior College, effective June 30, 2004, and officially commend him for 33 years of valuable service to the District (STRS Golden Handshake).
- Richard Peralta Grant retirement emeritus status to Richard Peralta, Vice Chancellor, Human Resources, YCCD, effective June 1, 2004, and commend him for 28 years of valuable service to the District (Golden Handshake).
- Judy Schmidt Grant retirement status to Judy Schmidt, Administrative Assistant to the Vice Chancellor, Human Resources, effective June 1, 2004, and officially commend her for 36.5 years of valuable service to the District (PERS Golden Handshake).
- Lester Gregory Grant retirement status to Lester Gregory, Accountant, YCCD, effective July 31, 2004, and officially commend him for 23.5 years of valuable service to the district (PERS Golden Handshake).
- Judith Groetsema Grant retirement status to Judith Groetsema, Administrative Assistant to the Vice Chancellor, Fiscal Services, effective April 30, 2004 and officially commend her for 18.5 years of valuable service to the District (PERS Golden Handshake).
- Calvin Robinson Accept the resignation of Calvin Robinson, Custodian, YCCD Facilities Operations, effective February 11, 2004.
- Gloria Ramirez Approve the probationary appointment of Gloria Ramirez, Permit

Processing Technician II, Child Development Training Consortium, Family & Consumer Sciences, Modesto Junior College, effective February 17, 2004, contingent upon funding.

Anna Durrer Approve the promotional appointment of Anna Durrer, Permit Processing Technician II, Child Development Training Consortium, Family & Consumer Sciences, Modesto Junior College, effective February 9, 2004, contingent upon funding.

Kimberly Baker Approve the promotional appointment of Kimberly Baker, Permit Processing Technician III, Child Development Training Consortium, Family & Consumer Sciences, Modesto Junior College, effective February 9, 2004, contingent upon funding.

Sarah Mesenhimer-Johnson Approve a voluntary reduction in assignment from 11 months to 10 months for Sarah Mesenhimer-Johnson, Laboratory Assistant III, Science, Math & Engineering, Modesto Junior College, effective 2003-04 academic year.

Claudia Mery Approve a temporary increase in assignment from 10 months to 12 months and from 75% to 100% for Instructional Assistant, DSP&S CalWORKS LD Program, Modesto Junior College, effective July 1, 2004 to June 30, 2005.

Reduction in Force Approve **Resolution No. 03-04/18**, authorizing a reduction of the classified management position of Director of Agricultural Education and Tech Prep, Modesto Junior College, effective April 30, 2004, due to expiration of special funding and provide appropriate notice to affected staff.

Short-Term Appointee List Approve the list of short-term appointees.

Reorganization: Central Services The Chancellor explained that Administrative Procedure 4204 (Procedure for Organizational Change) permits the elimination of existing job classifications, the creation of new job classifications and the direct appointment of qualified staff as part of a reorganization plan. With the retirements of the Vice Chancellor for Human Resources and the Vice Chancellor for Educational Services, as well as other retirements, an opportunity existed for reorganization of many Central Services functions resulting in significant cost savings. She said this would be the first phase of looking into how we deliver service in Central Services and costs savings to help solve the district's \$3 million shortfall. The Chancellor said staff may come back to the Board with changes in Fiscal Services at a later date.

The Chancellor said the following staff changes are proposed in the spirit of streamlining administrative costs in light of our current fiscal situation. She indicated that no staff layoffs are involved but three currently vacant positions will remain so for now (Support Staff II, Support Staff III, and Secretary II). Three of the proposed changes are promotions for CSEA members and CSEA was consulted about them. However, the Chancellor said she had received notice from CSEA that they had opted their

right to remove the three items affected by CSEA (items 11, 13 and 14). Consequently, classified positions were not addressed, but they would move forward with the new management positions and fill them competitively as opposed to a direct appointment.

The effective date of specific staff changes would vary dependent upon actual retirement dates and completion of search procedures where necessary. It is anticipated that projected implementation dates would range from April 1 to September 1, 2004.

The Chancellor explained that staff designated for changes in job classification will incur significant changes in responsibility as a result of this plan. In fact, this plan represents about a 40% reduction in staffing. Once the plan is implemented, it will be necessary to evaluate it at a later time to determine if any modifications or additions need to be made. The Chancellor said that given our current fiscal challenges, this reorganization is recommended to the Board of Trustees as the annual savings would be approximately \$600,000.

The recommendation was to:

A. Eliminate the following administrative and classified positions:

1. Vice Chancellor for Educational Services
2. Vice Chancellor for Human Resources
3. Administrative Assistant (Educational Services) - mgmt. salary range 19
4. Administrative Assistant (Human Resources) - mgmt. salary range 19
5. Administrative Assistant to the Chancellor - mgmt. salary range 24
6. Executive Secretary (Vice Chancellor) - mgmt. salary range 15
7. Executive Secretary, Office of the Chancellor - mgmt. salary range 17
8. Director of Human Resources - mgmt. salary range 32
9. Human Resources Supervisor - mgmt. salary range 22
10. Human Resources Technician - mgmt. salary range 12
11. Human Resources Assistant - classified salary range 19
12. Director of Research and Planning - mgmt. salary range 32
13. Research Analyst - classified salary range 28
14. Research Technician III - classified salary range 23

B. Create the following new positions:

1. Vice Chancellor for Educational and Human Resources
2. Administrative Assistant (Educational & Human Resources)-mgmt. salary range 19
3. Executive Assistant to the Chancellor - mgmt. salary range 28
4. Assistant to the Chancellor - mgmt. salary range 19

5. Director of Human Resources - mgmt. salary range 38
6. Assistant to the Director of Human Resources - mgmt. salary range 17
7. Human Resources Technician III - mgmt. salary range 17
8. Human Resources Technician I - mgmt. salary range 13
9. Research Manager - mgmt. salary range 24
10. Research Coordinator - classified salary range 26

C. Approve the following appointments:

1. Elisa Osnaya - Executive Assistant to the Chancellor (classified/confidential/mgmt)
2. Carrie Sampson - Assistant to the Chancellor (classified/confidential/mgmt)
3. Venesse Metcalf - Director of Human Resources (classified management)
4. Shelley Akiona - Assist. to the Dir. of Human Resources (class/confident/mgmt)
5. Erika Hatfield - Human Resources Technician III (class/confidential/mgmt)
6. Peggy Freitas - Human Resources Technician I (class/confidential/mgmt)
7. Shawna Cramton - Research Manager (classified management)
8. Karlha Arias - Research Coordinator (classified)

Dr. Fisher said she would have liked to present this earlier but had to wait until retirement announcements were received.

Dr. Stroud said he had talked with the leaders of the three faculty leadership groups and they agreed to ask that this item be tabled so it can be deliberated more fully in District Council. Chair Schrimp asked if District Council had been involved previously in this type of decision making. The Chancellor said that they had not. She said if a reorganization is considered at the college level, it would be reviewed by the College Council. She said she anticipated that the savings would be good news, as that would mean over \$500,000 would go toward the \$3 million shortfall. Dr. Stroud stated that consultation and deliberation is in the best interest of the district. Trustee Hallinan stated that he did not have enough information and considering the caveats and CSEA pulling their three positions from the proposal, he was hesitant to take action at this meeting. Dr. Fisher said that the district will be without a Vice Chancellor in two months. It will be difficult to fill that position on a timely basis if action is delayed until the middle of April.

Mr. Neumann said that from a fiscal aspect, he may vote in favor of the proposal. However, he said he had philosophical concerns with how effective a morphed Vice Chancellor for Education and Human Resources position would be. He said another of his concerns is the lack of the research function at the district and college level. He said that outcome data provided by that area impacts faculty. Dr. Fisher pointed out that the research function is not being discontinued. It is being decentralized. She further clarified that the college presidents have indicated that they

prefer that the outcome types of research be done at the college level. The district research responsibilities will focus more on state and federal reporting. Trustee Neumann said that he did not know that this proposal had not been shared with the District Council. He felt that they should have the opportunity to voice their concerns.

Trustee Flores pointed out that the budget situation is not our fault. It is a result of the state budget situation. However, she said we have to deal with circumstances and save money anyway we can.

Mr. Mayhew, on behalf of YFA, said that they only had a few days to look at the reorganization plan. YFA would like to review it further and see if it is going to work. Mr. Mayhew said that the proposal changes the structure of Central Services and that will impact the colleges' operations. Trustee Dean suggested that trustees hold a special meeting in two weeks or so to allow for more deliberation.

Janice Walker summarized how she perceived the reorganization and said she did not believe it would net the savings indicated. She said she agreed that the Board should have a special meeting to discuss this further.

Chancellor Fisher said she could convene a meeting with District Council as soon as Friday, March 12. She asked that the Board consider a special meeting on March 17. Trustee Neumann said he did not doubt that the plan will be approved. He said he was okay with the plan. His concern was the "day lighting" that Dr. Stroud talked about. Trustee Hallinan asked that trustees be provided with any further information that results from the District Council meeting.

It was moved by Mr. Hallinan, seconded by Trustee Neumann, that the Board approve personnel items 1-13, and that item 14 be brought back at an adjourned meeting on March 17 at 5:30 P.M.

Motion carried by a vote of 6-0.

Discussion Items

14,854

Foundation Audits

Vice Chancellor Scott reported that the firm of Matson and Isom completed the audit reports of the financial statements and fiscal operations for the Modesto Junior College Foundation, the Columbia College Foundation, and the Great Valley Museum Foundation for the year ended June 30, 2003. These three separate entities each received the highest possible, unqualified opinions. A copy of the reports were provided to the respective Board of Directors. **(Report #2118)**

A motion was made by Trustee Neumann, seconded by Trustee Flores, that the Board of Trustees review and accept the audit reports of the Modesto Junior College Foundation, the Columbia College Foundation, and the Great Valley Museum Foundation

for the year ended June 30, 2003.

The motion carried with a vote of 6-0.

14,855  
Facilities Master Plan  
Update

Nick Stavrianoudakis, Director of External Affairs, reported that at the February Board of Trustees' meeting, the new YCCD Facilities Master Plan (FMP) was approved with the agreement that the FMP would be brought back to the Board in early summer when work for a bond may begin. At this time, trustees had the opportunity to provide additional input. In particular, trustees asked staff to provide more detailed description on some projects and to breakdown the cost description of the higher cost projects. Trustees commented that with the consideration of a bond, the FMP needs to provide clear and concise information that community members can easily understand. Chair Schrimp added that since this Plan is a "wish list" the project for a new administration building should be added. Staff will incorporate the suggestions made and bring back the FMP at a Board meeting later this spring. The Chancellor and trustees commended Mr. Stavrianoudakis and staff for their tremendous amount of work on the Plan.

14,856  
Board Policies Update  
(Sections 1000-6000) –  
First Reading

Mr. Stavrianoudakis reported that the comprehensive YCCD Policy Manual Review process began in 1999 at the direction of the Board with the goal of revising, updating or deleting existing YCCD policies as appropriate. Upon completion of this task in 2001, the Community College League of California (CCLC) also produced a set of model policies and procedures that were either legally required for accreditation, legally advised or suggested as good practice. After the CCLC model policies were distributed, the five YCCD Policy Manual Review committees (made up of representatives from CSEA, YFA, both Academic Senates and administration) reconvened to compare and contrast the committee's original recommendations with the CCLC model policies.

Mr. Stavrianoudakis said that trustees had updated Board Bylaws (Section 7000) previously. A master set of new policy recommendations (for sections 1000-6000) developed by the five review committees was previously provided to the Board, with the exception of seven policies that continue to be discussed and refined. (Those seven policies will be brought to the Board at a later date for their first reading.) Mr. Stavrianoudakis said the draft recommended policies are available online in the Chancellor/Board of Trustees section of the YCCD website (at <http://yccd.yosemite.cc.ca.us/Trustees/>) for review and comment. He hopes the review committee members will reach consensus and make all revisions by late spring. The plan is to bring back to the Board all policies in sections 1000-6000 by May or June for a second reading and possible adoption. Trustees thanked staff for their continued good work.

14,857  
CCCT Board of Directors  
Election – 2004

Chancellor Fisher reported that the voting period for the California Community College Trustees Board of Directors takes place between March 10 and April 25. There are 22 candidates for ten two-year vacancies on the Board. A list of candidates and biographical sketches were distributed previously to trustees. Each trustee agreed to complete a ballot indicating their preferences for the CCCT Board of Directors. These ballots will be forwarded to the Chancellor by April 1 for compilation and the completion of a single Board ballot.

Comments

There were no comments from the public or trustees.

14,858  
Next Meeting

**ANNOUNCEMENTS**

The meeting was adjourned at 8:15 p.m. to a special meeting to be held on March 17, 2004, at 5:30 p.m. in the YCCD Board Room.

The next regular meeting of the Board of Trustees will be held on Wednesday, April 14, at Columbia College. Closed session will begin at 3:30 p.m.

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Delsie Schrimp, Chair  
YCCD Board of Trustees

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