



**Policy**

**7380 Retiree Health Benefits: Academic Employees**

The District shall permit any former academic employee who has retired from the District to enroll in the health and welfare benefit plan and/or dental care benefit plan currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who retired from the District.

Enrollment pursuant to this policy shall be at the retiree or surviving spouse’s own expense.

A retired academic employee or surviving spouse may enroll in the District’s health and welfare benefit plans only once, at the time of retirement or qualifying event, pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

The Chancellor shall help to administer this policy in accordance with Education Code Sections [7000 et seq.](#)

**References:**

Education Code Sections [7000 et seq.](#); YFA Collective Bargaining Agreement

**Adopted:** July 8, 2015

**Revision Adopted:** April 12, 2023

**Last Reviewed:** April 12, 2023

## Administrative Procedure

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### **7380 Retiree Health Benefits: Academic Employees**

Procedures for retiree health benefits for academic employees who have retired from the District are outlined in the collective bargaining agreement.

**References:**

Education Code Sections [7000 et seq.](#); YFA Collective Bargaining Agreement

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**Procedure Last Revised:** April 12, 2023

**Last Reviewed:** April 12, 2023