



Policy

7330 Communicable Disease – Employees

All newly hired employees shall have on file a medical certificate indicating freedom from specified communicable diseases, including tuberculosis and others as specified by appropriate federal, state, and local authorities. No employee shall commence service until such medical certificate has been provided to the District.

All newly hired employees must show that within the past 60 days they have submitted to a tuberculosis risk assessment and, if risk factors are present, been examined to determine that they are free from active tuberculosis. If risk factors were present at the tuberculosis risk assessment, and an examination occurs, after the examination the employee shall provide the District with a certificate from the examining physician showing that the employee was examined and found to be free from active tuberculosis. A person who transfers employment from a California educational institution shall be deemed to meet the requirement if that person can produce a valid certificate that shows the person was found to be free of infectious tuberculosis within 60 days of initial hire, or the school previously employing the person verifies that the person has a certificate on file showing that the person is free from infectious tuberculosis.

All employees shall be required by Human Resources to undergo a tuberculosis risk assessment within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

Cross References (see also):

YCCD Policy 7336 – Certification of Freedom from Tuberculosis

References:

Education Code Sections [87408](#), [87408.6](#), and [88021](#)

Adopted: June 28, 2004

Revision Adopted: ~~March 11, 2015, October 12, 2016, September 12, 2018,~~ December 14, 2022

Last Reviewed: ~~October 12, 2016, September 12, 2018,~~ December 14, 2022

Administrative Procedure

7330 Communicable Disease – Employees

All successful applicants for YCCD positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, which makes the applicant unfit to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted not more than 60 days before the submission of the certificate and is at the expense of the applicant.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or their designee.

References:

Education Code Sections [87408](#), [87408.6](#), and [88021](#)

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