



Policy

7130 Compensation

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each administrator employed pursuant to a contract under Education Code Section [72411](#) shall be established by the Board.

Prohibition of Incentive Compensation

The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.

References:

Education Code Sections [70902\(b\)\(4\)](#), [72411](#), [87801](#), and [88160](#); Government Code Section [53200](#); [34 Code of Federal Regulations 668 \(U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended\)](#)

Adopted: October 12, 2016

Revision Adopted: November 10, 2021

Last Reviewed: ~~October 12, 2016~~, November 10, 2021